

**Library Assistant III**  
**Permanent, Full-Time Reference Assistant**  
**New Bern-Craven County Public Library**

Seeking a dynamic individual with the ability to work effectively in a team-oriented environment; ability to work well with a diverse public; have strong customer service skills; ability to use a variety of technologies including computers, media equipment, eReaders, and office equipment; accuracy and attention to detail with a high level of productivity are required.

**Duties:**

- Acknowledges each library patron with a pleasant greeting;
- Promotes the library's collections and services in a friendly and helpful manner;
- Provides reader's advisory and reference services, utilizing the library's print and digital collections.
- Assists patrons in locating materials, using the library's online catalog, and requesting materials.
- Proficient at utilizing current technology and office management software applications, i.e., tablets, eReaders, Microsoft Office Suite, internet navigation, email, etc.;
- Working knowledge of online databases;
- Creates and delivers programs for adults;
- Promotes and markets library programs by creating and distributing flyers and materials pertaining to programs;
- Prepares program reports and data entry;
- Performs collection maintenance activities such as sorting, shelving, shelf-reading, weeding, resolving and reconciling minor collection issues, etc.;
- Performs community outreach to promote public participation and use of library services;
- Develops and maintains effective working relationships with the public and community;
- Ensures the enforcement of library policies;
- Cross-trains to assist in other departments;
- Performs other duties as assigned.

**Work Schedule:**

Schedule of 40 hours per week, including:

- 1-2 nights per week
- 1 weekend (Saturday & Sunday) in a three-week rotation

**Qualifications:**

Bachelor's degree and 1-2 years of experience in library work; or any equivalent combination of training and experience which provides the required knowledge, skills, and abilities. Excellent computer skills required.

**Additional Preferred Skills**

Knowledge of Integrated Library Systems software.

Ability to communicate in more than one language.

**Salary & Benefits:**

\$12.80/hour Includes holiday pay. Sick and vacation leave accrual after a 4 month probationary period.

Position is eligible for the NC Local Governmental Employees' Retirement System.

**To Apply:**

Please submit a completed application and cover letter to the Head Librarian.